

**RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING**

**Committee:** Budget/ERC      **Date:** February 8, 2021      **Meeting Time:** 5:00 pm      **Adjourn Time:** 6:13 pm

**Present:** John Bettinger, Sara Young, Mark Strozinsky, Jeff Maier, Loren Glasbrenner, Brian Krey, Kasey Maxwell, Dan Machovec, John Berget

<b>Agenda Item</b>	<b>Motion</b>	<b>2<sup>nd</sup></b>	<b>Discussion</b>
N/A	Maier	Strozinsky	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 01/11/2021 Budget/ERC Meeting	Strozinsky	Maier	Motion to approve minutes from the January 11, 2021, Budget/Employee Relations Committee Meeting.  Passed unanimously on a voice vote.
2. Payment of Lamers Contract for 2019-2020, During COVID-19			After receiving the initial proposal from Lamers on August 5, 2020 – Krey stated that he requested additional detail and a few questions to be answered on August 6, 2020. Lamers have not followed up since that time.  No action taken.
3: Request for 50% Payment of 2019-2020 Advisor Pay	Strozinsky	Maier	Krey informed the committee that Kasey Maxwell (SADD & Post Prom Advisor) and Kennedy Schneider (Prom Advisor) requested pay for 50% of their duties regarding prom. Krey shared the letters each of them sent with the committee.  Maxwell shared the work she and Schneider did for the 2020 prom from the fall of 2019 through the spring of 2020. When school closed due to COVID in mid-March, much of the post prom and prom planning was complete.  Bettinger stated that he would recommend that Maxwell and Schneider be paid for the time they spent on prom and would recommend 50% pay. In addition, Bettinger asked Maxwell if there was planning for the 2021 prom or post prom. Maxwell stated that they have been planning on a post prom, but can't speak to

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			<p>the prom. Bettinger asked Krey to put Post Prom, SADD, and Prom pay on the April budget committee agenda for discussion and possible approval for a portion of the payment for work done.</p> <p>Motion to pay SADD, Post Prom, and Prom advisor 50% of pay for work completed in 2019-2020 school year. Passed unanimously on a voice vote.</p>
<p align="center">4. 2021-2022 Budget Forecast/Projection</p>	<p align="center">Bettinger</p>	<p align="center">Maier</p>	<p>Krey stated that we continue to wait for revenue amounts from the State for the 2021-22 and 2022-23 school years, which are part of the 2021-2023 biennial budget. Krey presented three scenarios, all with different projections on revenue from the State. The first scenario, which assumes \$0 on the revenue limit, projects a \$13,541,765 deficit over three years. The second scenario assumes a negative \$100 on the revenue limit, resulting in a \$14,252,189 deficit. The last scenario assumes a \$100 per pupil on the revenue limit and a three year deficit of \$12,794,449.</p> <p>In addition, administration received a preliminary cost estimate from Rettler on the drainage plan and resurfacing of the track. The total preliminary construction cost is estimated at \$1,197,000.</p> <p>Berget talked about this estimate being the first phase of our project. Rettler presented a design with a projected cost. Berget recommended that we move forward with the bid process for the construction of the track resurfacing and drainage plan.</p> <p>Motion to obtain bids on the track resurfacing project.</p> <p>Passed on a 3-1 vote (Yes = Bettinger, Maier, Strozinsky; No = Young).</p>
<p align="center">5. Assess Need for April 2022 Referendum Election</p>			<p>Based upon the 2021-2022 budget forecast/projection, administration would like to discuss and assess the need for an operational referendum in April 2022.</p>

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			<p>The deadline for the Board of Education to adopt a resolution is 70 days before the election (April 5, 2022), which is January 25, 2022. The Board of Education regular meeting in January 2022 is scheduled for Thursday, January 13, 2022.</p> <p>No action taken.</p>
6: 2021-2022 Employee Wages			<p>Key stated that the Wisconsin Employment Relations Commission (WERC) posted the Consumer Price Index (CPI) for collective bargaining agreements (CBA) beginning July 1, 2021. The CPI ended at 1.23% for the 2021-2022 school year contracts, which is the amount that the board can negotiate up to for base wage increases.</p> <p>The WERC's CPI website for CBA's is here: <a href="http://werc.wi.gov/doaroot/cpi-u_chart.htm">http://werc.wi.gov/doaroot/cpi-u_chart.htm</a></p> <p>Bettinger and Young stated that they would prefer to wait on supplemental wages until we get an idea of what the total salary and benefit package will be.</p> <p>No action taken.</p>
7: 2021-2022 Employee Benefits			<p>Krey said there are no updates at this time and that he has a meeting with M3 (our insurance broker) on February 18 and is hopeful that there will be a health, dental, and vision update by the March Budget/ERC meeting.</p> <p>No action taken.</p>
8: 2021-2022 Wisconsin School Nutrition Purchasing Cooperative Agreement	Strozinsky	Maier	<p>Krey stated that this is an annual agreement that this committee approves and recommends to the Board regarding bulk food purchases the District can make with this agreement.</p> <p>Motion to recommend the Wisconsin School Nutrition Purchasing Cooperative Agreement to the full board for approval.</p> <p>Passed unanimously on a voice vote.</p>

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<p>9. Snow Plowing &amp; Related Services RFP for 2021-2024 Contract, as Recommended by the Buildings &amp; Grounds Committee</p>	<p align="center">Maier</p>	<p align="center">Strozinsky</p>	<p>On January 25, 2021 the Buildings and Grounds committee met and recommended that the District issue a request for proposal (RFP) for July 1, 2021 through June 30, 2024 for snow plowing and related services. Currently, the District utilizes J &amp; J Total Lawn Care, LLC and have been very well served by them.</p> <p>Motion to issue a Request for Proposal, a 3 year contract, for Snow Plowing and Related Services beginning July 1, 2021</p> <p>Passed unanimously on a voice vote.</p>
<p>10. Employee Handbook</p>	<p align="center">Maier</p>	<p align="center">Bettinger</p>	<p>Administration is recommending that language on page 24 of the handbook under the “Extended Contracts” section increase the rate of pay for “days beyond the school year calendar” be increased from \$22 to \$25 per hour. This section primarily covers summer school contracts and would increase expenditures by approximately \$6,500 annually.</p> <p>Glasbrenner talked about the need for teachers, especially this summer with the number of students and learning loss. He stated that another alternative would be to incentivize pay for academic classes and keeping the same rate at \$22 for enrichment classes.</p> <p>Motion to raise academic summer school class rate to \$30 per hour.</p> <p>Passed unanimously on a voice vote.</p>
<p>11. Strategic Plan &amp; Correlation to Committee’s Work</p>			<p>No discussion, tabled for March meeting.</p>
<p>12: Set Next Meeting Date(s)</p>			<p>Monday, March 8 at 5:00 pm in the Middle School Library</p>

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13: Set Next Meeting Agenda Items			<ol style="list-style-type: none"><li>1. Employee Wages 2021-2022</li><li>2. Employee Benefit Renewals 2021-2022</li><li>3. Snow Plowing &amp; Related Services RFP Recommendations</li><li>4. Explore restoration of after school transportation</li><li>5. School Board District Policy Review by WASB</li><li>6. Employee Handbook</li><li>7. Strategic Plan and Correlation to Committee's Work</li></ol>
Adjourn	Maier	Strozinsky	Motion to adjourn. Passed on a unanimous voice vote. 6:13 pm